

Date: \_\_\_\_\_

Employee: \_\_\_\_\_

Employer: \_\_\_\_\_

Contract Start Date: \_\_\_\_\_

Contract End Date: \_\_\_\_\_

Hourly Pay – 40 hours guaranteed \$ \_\_\_\_\_

Time off approved by employer, none requested as of start date. Holidays: \_\_\_\_\_

Schedule – 4 10 hour days if possible (flexible), no weekends

Daily Per Diem – 7 days per week \$ \_\_\_\_\_

Monthly Housing Allowance (paid directly to employee) \$ \_\_\_\_\_

Monthly Health Insurance Allowance \$ \_\_\_\_\_

Monthly Car Allowance \$ \_\_\_\_\_

Malpractice Insurance \$ \_\_\_\_\_

Occupational License Fee Reimbursement \$ \_\_\_\_\_

### **Non-Compete Clause:**

I agree to not compete with \_\_\_\_\_ for one (1) year from my last day of employment within a 5-mile radius of the clinic. I also agree not to solicit patients from \_\_\_\_\_ for any purpose without written approval from \_\_\_\_\_.

### **Privacy and Proprietary Information:**

I understand that during my interview process and employment I could have been or was exposed to some private patient information and possibly some proprietary intellectual property. I agree to keep said information private and confidential and agree not to disclose this information to anyone.

### **Vehicle:**

A car is to be provided to the employee in lieu of a \$\_\_\_\_\_/month vehicle stipend. The car is fully insured and the employer will pay all maintenance fees except gasoline. If the car is unavailable due to mechanical failure or other issues, another car will be provided. Employee will maintain liability insurance.

### **Per diem and Housing Allowance Certification**

I am requesting reimbursement for my housing and/or meals and incidentals expenses while on this assignment with \_\_\_\_\_. I intend on being on temporary assignment from \_\_\_\_ to \_\_\_\_\_. I do not intend on permanently residing in this location, nor have I lived in this location for more than one year. Please use the housing allowance and per diem rate as shown above for my temporary work location in accordance with IRS rules. Upon completing my assignment, I intend on returning to my previous abode. I certify, under penalty of perjury, that the foregoing is true and correct to the best of my knowledge and belief.

### **Termination Agreement**

Employee and employer both agree to use best efforts to fulfill this contract. However, if either party is unable, each agrees to 30 days written notice to the other party, to provide opportunity for alternative employment. Mutual immediate termination is possible with both parties consent.

### **Work at Will:**

I understand that Alaska is a work at will state and under Alaska state law I am not bound to employment by contract. I can quit at any time with out cause and \_\_\_\_\_ can dismiss me at any time without cause. I am, however, bound to this non-compete clause and the privacy clause.

I understand all of the above and sign this statement willingly and without coercion on this

\_\_\_\_\_ Day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_